

Child on Child Policy



**The
Flying High
Academy**

◆ *Ladybrook* ◆

September 2025 - 2026

Introduction

At The Flying High Academy Ladybrook, we have a **zero-tolerance** approach to all forms of child-on-child abuse including sexual violence, sexual harassment (SVSH) and harmful sexual behaviour (HSB). We believe that child-on-child abuse is never acceptable, and it will not be tolerated. It will **never** be passed off as “banter,” “just having a laugh,” “a part of growing up” or “boys being boys.” We will **respond to all signs, reports, and concerns** of child-on-child abuse, including those that have happened outside of our school premises, and/or online. We recognise that children are vulnerable to and capable of abusing their peers, and we take such abuse as seriously as abuse perpetrated by an adult. We recognise that even if there are no reports it does not mean it is not happening- it may be the case that it is just not being reported – we understand that certain children may face additional barriers to telling someone because of their vulnerability, disability, sex, ethnicity, and/or sexual orientation. We acknowledge that children who have allegedly abused their peers or displayed harmful sexual behaviour are themselves vulnerable. We are committed to a whole school approach to ensure the prevention, early identification, and appropriate management of child-on-child abuse within our school and beyond.

In cases where child-on-child abuse is suspected or identified we will follow our Child Protection procedures, taking a contextual, trauma-informed, and strengths-based approach to support all children who have been affected by the situation including the victim(s) (the child who has been, or the children who have been harmed) and **alleged** perpetrator (the child who has allegedly harmed a child or children).

Policy Development

This policy has been developed to reflect the most recent Keeping Children Safe in Education (KCSiE) Statutory Guidance (1 September 2025) and was formulated in consultation with the whole school community with input from:

This policy is available:

- Online on our school website
- From the school office

This policy is reviewed and evaluated throughout the academic year - it is updated annually.

Roles and Responsibilities

All staff working with children maintain an attitude of ‘**it could happen here,**’ and this is especially important when considering child-on-child abuse.

The Head teacher, Kerry Chadburn, has overall responsibility for the policy and its implementation and liaising with the Governing body, parents/carers, LA (Local Authority), and outside agencies.

Safeguarding is everyone’s responsibility – however, all staff, parents/carers and pupils need to be aware of who to report to and how to report any safeguarding concerns. The Designated Safeguarding Lead (DSL) Kerry Chadburn, and their Deputies in our school are Evie Scarborough, Georgia Sergeant, Kelly Rose, Lorraine Broadley, Catherine Beaumont, Laura Newton, Clare Wall and Jane Adams.

The nominated Governor with responsibility for child-on-child abuse is Richard Smith.

Definitions

Child-on-child abuse is most likely to include, but may not be limited to:

- Bullying (including cyberbullying, prejudice-related and discriminatory bullying)
- Abuse in intimate personal relationships between children, (sometimes known as ‘teenage relationship abuse’)
- Physical abuse such as hitting, kicking, shaking, biting, hair pulling, or otherwise causing physical harm (this may include an online element which facilitates, threatens and/or encourages physical abuse)

- Sexual violence, such as rape, assault by penetration and sexual assault; (this may include an online element which facilitates, threatens and/or encourages sexual violence)
- Sexual harassment, such as sexual comments, remarks, jokes, and online sexual harassment, which may be standalone or part of a broader pattern of abuse
- Causing someone to engage in sexual activity without consent, such as forcing someone to strip, touch themselves sexually, or to engage in sexual activity with a third party
- Consensual and non-consensual sharing of nude or semi-nude images and/or videos (also known as sexting or youth produced sexual imagery)
- Upskirting (which is a criminal offence), which typically involves taking a picture under a person's clothing without their permission, with the intention of viewing their genitals or buttocks to obtain sexual gratification, or cause the victim humiliation, distress, or alarm
- Initiation/hazing type violence and rituals (this could include activities involving harassment, abuse, or humiliation used as a way of initiating a person into a group and may also include an online element). This may also be an indicator of wider exploitation such as Child Sexual Exploitation (CSE) and/or Child Criminal Exploitation (CCE) and/or County Lines.

Staff are aware that technology is a significant component in many safeguarding and wellbeing issues. Children are at risk of abuse and other risks online as well as face to face. In many cases abuse and other risks will take place concurrently both online and offline. Children can also abuse other children online, this can take the form of abusive, harassing, and misogynistic/misandrist messages, the non-consensual sharing of indecent images, especially around chat groups, and the sharing of abusive images and pornography to those who do not want to receive such content.

Recognising:

At The Flying High Academy Ladybrook, we recognise that behaviours associated with child-on-child abuse take place on a spectrum. Understanding where a child's behaviour falls on this spectrum is essential to being able to respond appropriately to it.

We recognise that all children grow and develop at their own pace. We will use our professional judgement and knowledge of child development when responding to child-on-child abuse.

Reporting and Responding:

At The Flying High Academy Ladybrook, we want children, parents/carers, staff, and visitors to confidently report abuse, knowing their concerns will be treated seriously. We recognise that our school's initial response to a report of child-on-child abuse is incredibly important - how we respond to a report can encourage or undermine the confidence of future victims to report or come forward. As a school we will also respond to reports of alleged child-on-child abuse that have occurred online or outside of school. These reports will be treated seriously, and the school remains committed to supporting and safeguarding all parties including the victim(s) (the child who has been, or the children who have been harmed), **alleged** perpetrator (the child who has allegedly harmed a child or children), and any other child(ren) who may be affected.

We will make decisions on a case-by-case basis, with the Designated Safeguarding Lead (or a deputy) taking the leading role and using their professional judgement, supported by other agencies, such as the Local Authority, Children's Social Care, and the Police as appropriate. We will ensure that we reference and follow other school policies and procedures as appropriate.

We have clear reporting systems for each group of our school community: the effectiveness of these reporting systems is reviewed throughout the academic year and may be expanded to meet the needs of all members of our community.

Children (including bystanders):

It is important to understand that a victim (a child who has been harmed) may not find it easy to tell staff about their abuse verbally - some children may face additional barriers to telling someone because of their vulnerability, disability, sex, ethnicity, and/or sexual orientation. Children can show signs or act in ways that they hope adults will notice and react to. In some cases, the victim (a child who has been harmed) may not make a direct report. We recognise that in some instances another child may report on another child's behalf. All children will know how to report concerns or incidents of child-on-child abuse.

We ask that all children report any concerning behaviour to a member of school staff – this can be any member of teaching or non-teaching staff, including a class teacher, a TA, the Head teacher, a member of the play team, or a member of the office team. We talk about trusted adults regularly in class and in assemblies to remind our children of who they can report concerns to. There are also displays around the school site, including all classrooms.

The member of staff will listen to the child and make an initial note of their concerns. They will then discuss next steps with them and reassure them that they will be supported. In line with the statutory guidance provided in Keeping children safe in education, we will never promise a child that we will not tell anyone about a report of any form of abuse, as this may not be in the best interests of the child. The member of staff will directly alert the school's Designated Safeguarding Lead if the report is deemed urgent or if a child is considered at risk. The member of staff will make a formal record of the concern/report on the school's recording system, CPOMS, and other relevant members of staff will be alerted.

We understand that some children may find it difficult to tell a member of staff about their concerns verbally, we therefore have additional reporting mechanisms in place. Our school has a worry box in each classroom where the child can put their name/a brief note about their concerns/draw a picture of their concern – these worry boxes are introduced to the children at the start of the year and children are reminded of them regularly. Our school also has a section on the website – I am Worried, where children can complete a form of their concerns, which is linked directly to all DSLs email addresses.

Parents/carers

We understand that parents and carers may well struggle to cope with making or receiving a report that their child has been the victim of (has been harmed) or is an alleged perpetrator (has allegedly harmed a child or children) of child-on-child abuse.

In line with the statutory guidance provided in Keeping children safe in education (Part 5, page 112-143), we will seek advice and support from other services as decided on a case-by-case basis. All decisions and actions taken by the school will consider the needs of the individual children involved, and the wider school community.

We ask that if parents/carers have concerns about their child experiencing or allegedly perpetrating child-on-child abuse, that they contact the school's Designated Safeguarding Lead/Deputy (in person/via telephone call/via email) to explain their concerns. The Designated Safeguarding Lead/Deputy will take an initial note of the concerns but may ask to schedule a meeting to allow for more time to discuss the concerns in detail. Following the report and/or the meeting, the Designated Safeguarding Lead/Deputy will make a formal record of the report on the school's recording system, CPOMS, and other relevant members of staff will be alerted. The Designated Safeguarding Lead/Deputy will seek advice from Statutory Services if the report is deemed urgent or if a pupil is considered at risk.

We ask that parents/carers speak directly to the school with their concerns rather than discussing them with other members of the school community in person or online.

Our school remains committed to supporting pupils and their families in all instances of child-on-child abuse. We will endeavour to ensure that all parties are kept informed of progress and any developments, but we will also need to show due regard to GDPR (General Data Protection Regulations) and ongoing investigations by statutory services. This may mean, at times, that we are not able to provide or share information or updates.

If a parent/carer is not satisfied with our school's actions, we ask that they follow our school's complaint policy and procedures. This is available online from our school website and on request from the school office.

Staff

Our staff work closely with our children and therefore may notice a change in a child's behaviour or attitude that might indicate that something is wrong before receiving a report from a child or a member of the school community. If staff have any concerns about a child's welfare, or are concerned that a child is displaying behaviours that may show they have been the victim of (are being harmed/has been harmed) or that they are perpetrating (are harming/have harmed another child or children) child-on-child abuse, they should act on them immediately rather than wait to be told.

We ask that staff report their concerns to a Designated Safeguarding Lead/Deputy. The member of staff receiving the report will take an initial note of the concerns and will then make a formal record of the report on the school's recording system, CPOMS. CPOMS includes a specific child-on-child section, with descriptions of behaviours that may indicate this type of abuse, to support staff in recording accurately. Other relevant staff members will be alerted as appropriate.

The Designated Safeguarding Lead/Deputy will seek advice from Statutory Services if the report is deemed urgent or if a pupil is considered at risk. Alongside this, support will be provided for all children involved, including pastoral check-ins, regular follow-up, and, where appropriate, additional agency support.

Child-on-child abuse is regularly discussed with staff to ensure they can recognise the behaviours, understand how to respond appropriately, and are confident in using the school's systems to record and escalate concerns.

Visitors

We ensure that all visitors to our school are aware of our Child Protection and Safeguarding procedures and which staff member they should report any concerns to (the member of staff may differ depending on the purpose of the visit e.g., supply teacher, governor, external agency etc.). All Designated Safeguarding Leads (DSLs) and Deputy DSLs are clearly identified to visitors when they sign in at reception.

If a visitor to our school has any concerns about child-on-child abuse, that they have witnessed or have been told about, they must report their concerns at the earliest opportunity in person to the school's Designated Safeguarding Lead, the Headteacher, or a member of the Senior Leadership Team. Concerns should always be reported in person by the end of the school day; it would not be appropriate to wait until the following day or to leave a written note of concerns.

The member of staff receiving the report will take an initial note of the concerns and will then make a formal record on the school's safeguarding recording system, CPOMS. Other relevant staff members will be alerted as appropriate. The Designated Safeguarding Lead/Deputy will seek advice from Statutory Services if the report is deemed urgent or if a child is considered at risk.

Recording and evaluating:

If a child makes a disclosure or a member of staff has a safeguarding concern, a member of the Designated Safeguarding Lead (DSL) team must be informed as a matter of priority. This should always happen before any written record is made.

A written report will then be completed as soon after the disclosure as possible, recording the facts as presented by the child. These records may be used as part of a statutory assessment if the case is escalated. All reports are recorded on the school's safeguarding system (e.g., CPOMS), and details of decisions made, the reasons for those decisions, and any resulting outcomes will also be logged.

Safety plans will be written by a DSL or the Child and Family Support Worker, with input from the child, their family, and other agencies where necessary. Safety plans will be stored on CPOMS and reviewed in line with the plan. They will be

shared with all adults closely involved with the child, including the class team, play leaders and breakfast/afterschool club staff, where appropriate.

Strategies for Prevention:

Our school The Flying High Academy Ladybrook, actively seeks to raise awareness of and prevent all forms of child-on-child abuse by:

Staff training – including for supply staff, governors or management committees, volunteers, and visitors. This will include:

- All forms of abuse, neglect, or exploitation
- Contextual safeguarding ('harms outside the home' or extra-familial harm)
- Identification and classification of specific behaviours – SVSH, HSB etc.
- Making it clear there is a zero-tolerance approach to child-on-child abuse (especially in relation to SVSH) – that it is never acceptable and will not be tolerated. Ensuring it is never passed off as “banter,” “just having a laugh,” “a part of growing up” or “boys being boys.” Our Anti-Bullying Policy should be referred to for guidance on how ‘banter’ is interpreted.
- Recognising, acknowledging, and understanding the scale of harassment and abuse and that even if there are no reports it does not mean it is not happening – it may be the case that it is just not being reported.
- Challenging physical behaviours (potentially criminal in nature) such as grabbing bottoms, breasts and genitalia, pulling down trousers, flicking bras and lifting-up skirts
- Challenging the attitudes that underlie such abuse (both inside and outside of the classroom)
- Ensuring that the Governing Body are aware of their statutory safeguarding responsibilities (effective child protection policy – child-on-child abuse policy)
- Ensuring that all child-on-child abuse issues are fed back to the safeguarding lead/team so that they can spot and address any concerning trends and identify those children who may need additional support
- Training and regular updates regarding online risks, harms, and technology-assisted abuse and appropriate signposting of further support and advice in relation to online safety
- Training staff to recognise vulnerable groups (e.g., children with SEND, children in care, LGBTQ+ pupils) and understand how risks may be heightened for them

Information for children (pupils/students) – this includes:

- Creating an ethos and culture in which all children feel able to share their concerns openly, in a non-judgemental environment and have them listened to
- All children are frequently told what to do if they witness or experience any form of child-on-child abuse, the effect that it can have on those who experience it and the possible reasons for it
- They are regularly informed about the school’s approach to all forms of child-on-child abuse, including the zero-tolerance stance, the process for reporting concerns and where to go for further help, support, and advice
- Educating all children about the nature and prevalence of child-on-child abuse via a well-embedded RHE/RSHE curriculum, PSHE curriculum and wider curriculum opportunities
- Challenging the attitudes that underlie such abuse (both inside and outside of the classroom)
- Teaching age-appropriate information regarding online risks, harms and technology-assisted abuse, with appropriate signposting of further support and advice
- Providing opportunities for pupil voice, including through the school council, safeguarding ambassadors, surveys, worry boxes and a safeguarding link on the school website, so children can help shape how the school addresses these issues
- Encouraging pupils to be active bystanders (“upstanders”), learning how to safely challenge or report concerning behaviour

Information for parents/carers – engagement with parents/carers includes:

- Talking to parents, both in groups and one-to-one
- Providing opportunities for parents to be involved in the review of school policies and lesson plans, and encouraging parents to hold the school to account on this issue

- Asking parents what they perceive to be the risks facing their child and how they would like to see the school address those risks
- Challenging the attitudes that underlie child-on-child abuse – in school and/or the wider community
- Ensuring parents/carers are aware of the ethos and culture of the school
- Sharing regular information regarding online risks, harms, and technology-assisted abuse, and signposting further support and advice
- Engaging parents in conversations about vulnerable groups and how the school supports them

RHE (Relationships and Health Education) / RSHE curriculum –

- The school has a clear set of values and standards, upheld and demonstrated throughout all aspects of school life, which is supported by a planned programme of evidence-based RSHE curriculum
- Our RHE/RSHE/PSHE programme is fully inclusive and developed to be age- and stage-appropriate, especially when considering children with SEND and/or other vulnerabilities
- We will, through our RHE/RSHE/PSHE programme, promote:
 - Healthy, respectful, and kind friendships and relationships
 - Boundaries and consent
 - Equality and raising awareness of stereotyping and prejudice
 - Body confidence and self-esteem
 - How to recognise an abusive relationship, including coercive and controlling behaviour
- The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, teenage relationship abuse (intimate personal relationships between children), and how to access support
- What constitutes sexual harassment and sexual violence and why these are always unacceptable

Supervision, environment and culture –

- Staff presence and visibility in identified “hotspot” areas such as corridors, playgrounds, toilets, changing rooms, and other less supervised spaces
- Regular review of safeguarding data to identify patterns, themes, or areas of concern in the school environment and online
- Safeguarding displays, assemblies, and campaigns to keep messages visible and reinforce whole-school culture

Monitoring, evaluation, and governance –

- The DSL team and governors regularly monitor incidents and safeguarding records to identify trends and evaluate the effectiveness of prevention work
- Policy and practice are reviewed annually and updated in line with statutory guidance, pupil feedback, and emerging risks

Breaches / Complaints:

Breaches to this policy will be dealt with in the same way that breaches of other school policies are dealt with, as determined by the Head teacher and Governing Body.

If a parent/carer is not satisfied with our school’s actions, we ask that they follow our school’s complaint policy and procedures. This is available online from our school website, and on request from the school office.

Links with other policies:

You may find it helpful to read this child-on-child abuse policy alongside the other following school policies:

Policy	How it may link
Safeguarding Policy	Includes information about child protection procedures and contextualised safeguarding

Relational and Positive Behaviour Policy	Includes details about the school's behaviour system and how restorative and relational approaches are used to respond to incidents
Anti-Bullying policy	Includes information about bullying behaviours and vulnerable groups
Online Safety / E-Safety / Acceptable Use Policies	Includes information about children's online behaviour and details about online bullying/cyberbullying
Equality Policy	Includes information about our school's approach to tackling prejudice and celebrating differences. Links to prejudice-related language and crime and the protected characteristics
RSE Policy	Includes information about our school's RSHE programme and how we teach about healthy relationships, friendships, and bullying
Complaints Policy	Includes information about how to make a complaint if you are not satisfied with the school's response

Further information and support can be found through the following links:

- Part 5: Child-on-child sexual violence and sexual harassment (pages 112-143) of Keeping Children Safe in Education (2025) - [Keeping children safe in education 2025 \(publishing.service.gov.uk\)](https://www.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/101311/keeping-children-safe-in-education-2025.pdf)
- Definitions - [Keeping children safe in education 2025 \(publishing.service.gov.uk\)](https://www.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/101311/keeping-children-safe-in-education-2025.pdf)
- Simon Hackett (2010) Continuum model of sexual behaviours -
 - [Sexual development and behaviour in children | NSPCC Learning](#)
 - [NSPCC Learning Understanding sexualised behaviour in children | NSPCC Learning](#)
- [Shore Space](#) – Lucy Faithful Foundation, confidential service supporting young people concerned about their own or someone else's sexual thoughts and behaviours

Monitoring and Review

This policy is reviewed and evaluated throughout the academic year. It is updated annually.



Date approved by the Governing Body: 12/9/25, Richard Smith, Chair of Governors

Date to be reviewed: September 2026