

Pupil premium strategy statement – Flying High Academy Ladybrook

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	410
Proportion (%) of pupil premium eligible pupils	32.44%
Academic year/years that our current pupil premium strategy plan covers	2025-2028
Date this statement was published	September 2025
Date on which it will be reviewed again	September 2026
Statement authorised by	Kerry Chadburn
Pupil premium lead	Robert Hughes
Governor / Trustee lead	Caroline Brown

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£181,800
Total budget for this academic year	£181,800

Part A: Pupil premium strategy plan

Statement of intent

At The Flying High Academy Ladybrook, we embrace the privilege of working with pupils who may face additional challenges in their lives, recognising their potential as a gift to nurture rather than a problem to solve. Every child, regardless of background, deserves the opportunity to flourish and contribute meaningfully to school life, leaving a legacy of positive impact.

Our curriculum is guided by **WORLD** principles:

- **Wisdom:** Equipping pupils with knowledge and skills to excel academically and in life.
- **Opportunity:** Providing access to experiences that inspire and broaden horizons.
- **Reading:** Cultivating a love for reading as a gateway to learning and imagination.
- **Legacy:** Encouraging pupils to leave a lasting, positive mark on their school and community.
- **Diversity:** Celebrating differences and creating an inclusive environment where everyone belongs.



We hold unshakeable expectations for every pupil, never limiting their potential based on circumstances but instead providing the tools and confidence they need to thrive. Through high-quality teaching, bespoke interventions and an extensive pastoral offer, we ensure every child feels ready to learn, grow and succeed.

By addressing barriers, enriching opportunities and nurturing each child's potential, we aim to empower every pupil to not only achieve their best but also to become active contributors to our vibrant school community. At The Flying High Academy Ladybrook, we believe in making every day count and ensuring that every child's future is filled with possibility and purpose.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
<p>1. Absence - including persistent absence</p>	<p>At The Flying High Academy Ladybrook, we are proud that overall attendance is strong at 95%, reflecting the commitment of our families to their children’s education. We also recognise that some pupils, including those eligible for pupil premium, can face additional challenges in attending school consistently. This is particularly relevant in a community where around one third of pupils are disadvantaged and where families may be managing the pressures of low income or employment uncertainty.</p> <p>We understand that these circumstances can sometimes make regular attendance more difficult, and we work closely with families to offer support where it is needed. When children attend school regularly, they are able to benefit fully from the high-quality teaching, pastoral care and targeted support that are in place to help every pupil thrive. This is especially important given our focus on developing language, early reading and vocabulary, which are foundational to long-term success.</p> <p>By continuing to work in partnership with parents and carers, we aim to ensure that all children can attend regularly, feel supported, and make the most of the opportunities available to them—helping every pupil to achieve positive and equitable outcomes.</p>
<p>2. Attainment – diminishing the difference</p>	<p>At The Flying High Academy Ladybrook, we are committed to ensuring that every child achieves their very best, regardless of their starting point. With around one third of our pupils eligible for pupil premium, we recognise that some children may need additional support to help them reach the same outcomes as their peers. This reflects the wider context of our community, where families may face circumstances that can limit access to enrichment and learning opportunities beyond school.</p> <p>We are proud that overall attainment across the school is above national averages. However, we continue to focus closely on ensuring that all pupils make strong and sustained progress, particularly in areas such as writing and for pupils with SEND. Our aim is to ensure that every child leaves primary school with the skills, confidence and resilience they need for the next stage of their education.</p> <p>Closing any gaps in attainment remains a key priority because it aligns directly with our core value of Care and our curriculum principles of Wisdom and Legacy. Through high-quality teaching, targeted support and a strong partnership with families, we work to remove barriers, raise aspirations and ensure that every child is equipped for long-term success. Disadvantage should never define a child’s future, and we are determined that all pupils at Ladybrook are given the best possible foundations to thrive.</p>
<p>3. Communication opportunities – oral language and vocabulary</p>	<p>At The Flying High Academy Ladybrook, we place a strong emphasis on developing children’s communication and language skills, as these are essential foundations for learning, confidence and success in later life. Within our diverse school community, an increasing number of pupils speak English</p>

	<p>as an additional language, and some children join us with fewer opportunities for talk and language experiences before starting school.</p> <p>Research highlights that by age four, children from language-rich homes may have heard up to 25 million more words than those from disadvantaged backgrounds (Hart & Risley, 1995). This “word gap” has a profound impact on vocabulary, comprehension, and later attainment across all subjects. We recognise that children’s early experiences vary widely, and our role as a school is to ensure that every child is given plentiful opportunities to hear, use and enjoy language from the moment they arrive.</p> <p>For this reason, our curriculum is deliberately language-rich, with a strong focus on high-quality talk, reading and listening. Through systematic phonics, carefully planned oracy development and targeted support where needed, we help children to express themselves clearly, access learning confidently and take an active part in classroom discussions. By prioritising communication, we aim to give every child a strong voice—supporting both their academic success and their confidence beyond the classroom.</p>
<p>4. SEMH – supporting children to thrive</p>	<p>At The Flying High Academy Ladybrook, we recognise that children’s social, emotional and mental wellbeing plays a vital role in their happiness, confidence and readiness to learn. Many of our pupils grow up within a wide range of family structures, including those who move between multiple homes or live in single-parent households, sometimes alongside several siblings. Many show great resilience and adaptability as they navigate change, responsibility and transition—particularly in the context of the lasting impact of the COVID-19 pandemic.</p> <p>We understand that some children may experience emotional pressures that can affect how they feel in school, how they manage their emotions, and how consistently they are able to engage with learning (for example increased anxiety, attachment difficulties and emotional dysregulation.) At the same time, access to external support services has become more limited in recent years, meaning that schools increasingly play a key role in supporting children’s wellbeing.</p> <p>As a result, Ladybrook places a strong emphasis on nurture, relationships and emotional support. Our staff work closely with pupils and families to provide a safe, consistent and caring environment where children feel understood and supported. This is especially important for pupils with additional needs or those receiving wider family support. By prioritising social and emotional development alongside academic learning, we aim to ensure that all children feel secure, emotionally ready to learn and able to participate positively in school life—giving them the foundations they need to thrive both now and in the future.</p>

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
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<p>To ensure our children in receipt of Pupil Premium attend school regularly to maximise learning opportunities.</p>	<p>Attendance rates for children in receipt of Pupil Premium are at least in line with or exceed those of their peers by the end of the 2026-2027 academic year.</p> <p>A reduction in the percentage of children in receipt of Pupil Premium classified as persistently absent compared to the previous academic year will occur.</p> <p>Increased punctuality among children in receipt of Pupil Premium, evidenced by fewer instances of lateness.</p> <p>Successful implementation of tailored interventions, with documented progress for families supported through attendance meetings and other measures.</p> <p>High uptake of breakfast club spaces by children in receipt of Pupil Premium, contributing to improved attendance and punctuality</p>
<p>To ensure a high-quality learning experience for children eligible for Pupil Premium so that the gap between PP and non-PP children continues to narrow.</p>	<p>The attainment and progress of children eligible for Pupil Premium funding will meet or exceed national averages and align with those of their peers not in receipt of Pupil Premium (which it is already close to doing).</p> <p>Pupils eligible for Pupil Premium will demonstrate rapid and sustained progress in all subjects across the academic year.</p> <p>High-quality teaching, a challenging curriculum and tailored interventions will result in measurable improvements in pupils' outcomes and their ability to access and succeed within the curriculum.</p> <p>Pupil interviews and work scrutiny will reflect enhanced knowledge, understanding, and retention comparable to their peers.</p> <p>Pupil progress documentation will highlight the effective use of planned scaffolds and strategies, with clear evidence of targeted support and accelerated progress for those not yet reaching age-related expectations.</p> <p>Improved outcomes will be evident in pupils' work, assessments and their confidence in articulating their learning.</p>
<p>To improve the language and oracy of pupil premium pupils enabling progress and increased confidence in all areas</p>	<p>All pupils, including those in receipt of Pupil Premium, demonstrate confident use of ambitious and relevant vocabulary in both spoken and written work.</p> <p>Vocabulary immersion is evident across the school, with consistent displays in classrooms, EYFS outdoor areas and across Early Years classes using dual coding.</p> <p>Vocabulary to be taught explicitly in lessons following the Walkthru 'deliberate vocabulary development', with oracy opportunities to be planned into lessons explicitly.</p> <p>Age-appropriate vocabulary mats and knowledge organisers, developed collaboratively by subject leaders and year group staff, are effectively used to support teaching and learning.</p> <p>Aspirational language is consistently modelled by staff, reflected in whole-school displays, classroom interactions and pupil outcomes.</p> <p>Increased engagement in reading and vocabulary-rich discussions is evident.</p> <p>The refurbished library space is actively used to promote ambitious vocabulary, with all classes engaging in regular, dedicated library sessions.</p>

	Pupil voice and book looks reflect improved vocabulary knowledge, retention and its transfer into written work.
Behavioural, emotional and social support available for those pupils in receipt of Pupil Premium to provide them with strategies to overcome barriers to learning and achievement	<p>Pupils in receipt of Pupil Premium demonstrate improved emotional resilience, self-regulation, and social skills, as observed through behaviour logs, pupil voice and teacher feedback.</p> <p>A reduction in incidents of challenging behaviour is evidenced by school behaviour records and pastoral reports. Learning walks and behaviour analysis shows that children can self-regulate their behaviour more often.</p> <p>Pupils accessing behavioural, emotional and social support interventions show measurable improvements in their engagement with learning, reflected in academic progress and attendance data.</p> <p>Tailored SEMH strategies and interventions are consistently implemented and reviewed for effectiveness, with evidence of positive impact recorded in individual pupil progress plans.</p> <p>Staff across the school confidently apply strategies to support the social, emotional and behavioural needs of children in receipt of Pupil Premium pupils, as evidenced through observations and staff feedback.</p> <p>Pupils report increased confidence in managing emotions and building positive relationships, demonstrated during structured activities and unstructured times (e.g., playtime and group work).</p> <p>Parental and pupil feedback shows an improvement in positive attitudes towards school and learning.</p>

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £98,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Quality first teaching is a priority and leadership time is given to ensuring high quality approaches across school.	<p>The quality of teaching is arguably the single most important thing that teachers and school leaders can focus on to make a difference in children’s learning. The difference between really good teaching and less effective teaching makes more difference to learning than any other factor within school. High-quality teaching narrows the advantage gap. Crucially, it is also something that can be changed.</p> <p>https://educationendowmentfoundation.org.uk/support-for-schools/school-planning-support/1-high-quality-teaching?utm_source=chatgpt.com</p>	2,3,

Lesson design 'learning journey' in place to support granular learning and promote learning in the long-term memory.	Rosenshine's Principles of Instruction have influenced our lesson design: https://www.aft.org/sites/default/files/Rosenshine.pdf As has Sweller's Cognitive Load Theory: https://www.instructionaldesign.org/theories/cognitive-load/	2
Work with the Flying High Partnership lead practitioners to support CPL to ensure teaching is high-quality and effective in English and Maths	Effective professional development plays a crucial role in improving classroom practice and pupil outcomes. https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/effective-professional-development	2
Early Reading Leader to provide CPL and coaching for teachers and TAs	Phonics approaches have been consistently found to be effective in supporting younger readers to master the basics of reading, with an average impact of an additional four months' progress. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/phonics?utm_source=chatgpt.com	2,3
Assessment procedures highlight gaps in learning to inform high-quality teaching	Diagnostic assessment can be used to inform professional judgement about the best next steps; it also makes teaching more efficient by ensuring that effort is not wasted on rehearsing skills or content that a pupil already knows well https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/literacy-ks2?utm_source=chatgpt.com	2
Effective assessment in place across the curriculum to ensure children know more and remember more	What is a 'knowledge-rich' curriculum? written by Tom Sherrington, Consultant, Teacherhead- consulting, UK https://impact.chartered.college/wp-content/uploads/2018/03/Sherrington-Article.pdf	2
FFT aspire targets used to provide ambitious targets for all pupils	Setting ambitious targets for all pupils is a key strategy to enhance educational outcomes. The Fischer Family Trust (FFT) provides the Aspire platform, which offers personalised estimates and benchmarks to support schools in this endeavour. By utilising FFT Aspire, educators can set challenging yet attainable goals tailored to individual student needs, thereby promoting higher achievement levels. Research indicates that when teachers set appropriately ambitious goals, students are more likely to make significant progress.	2
Coaching and support in place for teaching staff, including all ECTs, to develop high-quality pedagogy and quality teaching	Effective Professional Development https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/effective-professional-development Effective professional development plays a crucial role in improving classroom practice and pupil outcomes. https://walkthrus.co.uk/	2

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £48,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Targeted interventions to support language development, literacy and numeracy	<p>Teacher and Teaching Assistant interventions can be targeted towards pupils that require additional support and can help pupils overcome barriers to learning and 'catch-up' with higher attaining pupils.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions</p>	2,3
Teaching assistant deployment and interventions- Support high quality provision within the classroom.	<p>There is good emerging evidence that TAs can provide noticeable improvements to pupil attainment. TAs work well, alongside teachers, in providing excellent supplementary learning support.</p> <p>https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/teaching-assistants/TA_Guidance_Report_MakingBestUseOfTeachingAssistants-Printable_2021-11-02-162019_wsqd.pdf?v=1727281811</p>	2
Phonics intervention	<p>Studies in England have shown that pupils eligible for free school meals typically receive similar or slightly greater benefit from phonics interventions and approaches. This is likely to be due to the explicit nature of the instruction and the intensive support provided.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/phonics</p>	2,3
Oral language intervention	<p>There is evidence to suggest that pupils from lower socioeconomic backgrounds may benefit from additional opportunities to develop early language and speech skills, helping them reach the same level of proficiency as their more advantaged peers in developing early language and speech skills, which may affect their school experience and learning later in their school lives.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions</p>	2,3
Reading comprehension interventions	<p>Studies in England have shown that pupils eligible for free school meals may receive additional benefits from being taught how to use reading comprehension strategies.</p>	2,3

	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reading-comprehension-strategies	
After-school boosters.	There is some evidence to suggest that pupils identified as disadvantaged might benefit more from additional school time. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/extending-school-time	2
A clear, robust and graduated approach to improving attendance	Addressing the most significant, non-academic barriers to success – attendance, behaviour and social and emotional support. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning?utm_source=chatgpt.com Attendance is one of the most significant non-academic barriers to success. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement?utm_source=chatgpt.com	1
Reading Champion	Research shows that access to inspiring role models and tailored interventions can boost literacy levels among children eligible for Pupil Premium. Alongside running reading groups, our reading champion can provide personalised book recommendations and create engaging reading activities, fostering a culture of reading that improves reading comprehension and writing skills. National Literacy Trust studies demonstrate that school programs fostering reading enjoyment correlate strongly with improved literacy outcomes. Reading For Pleasure National Literacy Trust	2,3
Speech and language coordinator	Research shows that high-quality, targeted support in speech and language can significantly improve communication skills and overall attainment for children eligible for Pupil Premium. A dedicated speech and language coordinator ensures early identification of needs, consistent intervention, and close monitoring of progress. By supporting staff with strategies to develop vocabulary, speaking, and listening across the curriculum, the coordinator helps create a language-rich environment that benefits all learners. Evidence from the Education Endowment Foundation highlights that oral language interventions can lead to measurable gains in attainment, with wider benefits including improved confidence, engagement, and classroom behaviour, particularly for disadvantaged pupils. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions	
Chatter	Research shows that targeted speech and language interventions can significantly improve communication skills and wider attainment for children eligible for Pupil Premium. The Chatter intervention provides structured, small-group support to develop vocabulary, listening, and expressive language, ensuring children	

	<p>are better able to access learning across the curriculum. By strengthening early communication skills, Chatter supports children's readiness for reading and writing and helps reduce barriers to learning.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions</p>	
Shine Intervention	<p>Shine Interventions are targeted, small-group sessions designed to provide additional academic and emotional support to pupils who need it most. These interventions focus on narrowing attainment gaps by addressing specific areas of need, such as literacy, numeracy, and social-emotional skills. Delivered outside of core teaching time, Shine Interventions enable personalised, focused teaching in a supportive environment. Evidence from the EEF highlights the effectiveness of small-group tuition</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition?utm_source=chatgpt.com</p> <p>By fostering confidence, resilience, and academic improvement, Shine Interventions empower pupils to overcome barriers to learning and achieve their potential.</p>	2, 3
HERTS for Learning	<p>Herts for Learning (HfL) interventions provide targeted support to address key learning gaps and promote accelerated progress in literacy and numeracy. These structured, evidence-based programs are tailored to meet the needs of individual pupils, focusing on specific areas - comprehension. Delivered in small groups or one-to-one settings, HfL interventions are designed to boost pupils' confidence and mastery of fundamental skills. Research supports the effectiveness of structured interventions, with evidence showing that pupils receiving targeted support can make significant additional progress. HfL interventions are a vital tool in enabling all pupils to access the curriculum and achieve their potential.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reading-comprehension-strategies</p>	2, 3
Spotlight Readers & Additional Practice in Phonics	<p>Spotlight Readers and additional phonics practice provide focused support to develop reading fluency, decoding skills, and confidence for pupils who may require extra help in mastering early literacy. Spotlight Readers sessions target specific pupils to deepen their engagement with high-quality texts and ensure regular practice in applying phonics strategies. Additional phonics sessions, aligned with No Nonsense systematic phonics program, reinforce core learning and address gaps in understanding. Evidence from EEF</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/phonics?utm_source=chatgpt.com demonstrates it is a highly effective strategy for improving early reading outcomes. This targeted approach supports pupils in becoming confident, independent readers, ensuring they can access and enjoy the wider curriculum.</p>	2, 3, 1

Targeted support and feedback in lessons	<p>Providing targeted support and feedback during lessons ensures that all pupils, particularly those with additional needs, receive the guidance required to make meaningful progress. This approach involves identifying individual learning gaps in real-time and addressing them through scaffolded support, precise instruction, and clear feedback.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/phonics?utm_source=chatgpt.com</p> <p>Targeted support and feedback not only clarify misconceptions but also build pupil confidence and independence, enabling them to access the curriculum and succeed in their learning.</p>	2
Early Years Talk Boost interventions for pupils in F1 and F2	<p>The average impact of oral language interventions is approximately an additional six months' progress over the course of a year. Studies also often report improved classroom climate and fewer behavioural issues following targeted work on oral language. Approaches that focus on speaking, listening, or a combination of the two all show positive impacts on attainment (EEF, Oral Language Interventions).</p> <p>This intervention is particularly important for pupils eligible for Pupil Premium, as some children have fewer opportunities to develop spoken language outside of school. In some cases, parental time is limited due to work or other pressures, which can reduce the frequency of sustained, high-quality talk at home. Talk Boost helps to address this gap by providing structured opportunities for children to develop vocabulary, confidence, and expressive language in a supportive setting.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions</p>	2, 3

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £43,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Pastoral interventions	<p>SEL interventions in education are shown to improve SEL skills and are therefore likely to support pupils identified as disadvantaged to understand and engage in healthy relationships with peers and emotional self-regulation, both of which may subsequently increase academic attainment.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning</p>	1,2,4
ELSA intervention	<p>Emotional Literacy Support Assistants (ELSAs) provide targeted, structured support to help children develop emotional regulation, resilience and coping strategies, enabling them to better access learning and build positive relationships in school. Through tailored one-to-one and small-group work, ELSAs</p>	4

	<p>support children to understand and manage feelings, reduce barriers to learning and strengthen confidence and self-esteem.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning</p>	
Breakfast and After-school club.	<p>Breakfast clubs provide a reliable and welcoming start to the day, encourages children to arrive on time and reduces absenteeism. Breakfast clubs particularly benefit children identified as disadvantaged who may face challenges at home that hinder punctuality. The nutritional benefit and increased concentration and behaviour levels can lead to academic successes with the EEF finding that two months of progress over the course of the year can be made through attending breakfast club.</p> <p>https://educationendowmentfoundation.org.uk/news/breakfast-clubs-found-to-boost-primary-pupils-reading-writing-and-maths-res</p> <p>After-school clubs often provide experiences that children identified as disadvantaged might not otherwise access, fostering self-esteem and skill development. The Sutton Trust (2017) noted that extracurricular activities promote resilience and aspiration, contributing to improved SEMH outcomes for disadvantaged pupils.</p>	1,2, 4
EMUS & DART Life Skills	<p>EMUS focuses on understanding emotions and self-regulation strategies, empowering children to recognise, label and manage their emotions effectively. This is particularly important for pupils identified as disadvantaged, who may experience higher stress levels due to socioeconomic challenges.</p> <p>Research by CASEL (Collaborative for Academic, Social, and Emotional Learning) shows that teaching emotional regulation leads to reduced anxiety, fewer behavioural issues, and improved academic outcomes.</p> <p>DART life skills programs teach coping mechanisms, problem-solving, and adaptive strategies for dealing with challenges. This is crucial for children eligible for Pupil Premium, who may have fewer resilience-building opportunities in their home environments.</p> <p>The EEF highlights that resilience-building programs can help reduce stress, improve focus, and foster a growth mindset, especially for pupils identified as disadvantaged.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning</p>	4
Bagels	<p>Providing free bagels or other breakfast items (cereal/toast) to all children upon arrival can have a meaningful impact on students' academic engagement, attendance, punctuality, and social, emotional and mental health (SEMH), particularly for disadvantaged pupils.</p> <p>Providing all children with access to breakfast supports a positive and focused start to the day, ensuring every child has the opportunity to fully engage in their learning without barriers.</p>	1,4

	<p>The Education Endowment Foundation (EEF) reports that school breakfast programs positively impact pupils' concentration and energy levels.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/breakfast-clubs</p>	
Visits and residential	<p>Providing support for children eligible for Pupil Premium to participate in visits and residential trips is a highly effective way to enhance their academic engagement, social development, and SEMH. These experiences offer valuable opportunities to enrich learning and personal growth, ensuring all pupils can benefit equally from the broader educational curriculum. Studies by Natural England show that outdoor activities boost children's mental well-being and reduce symptoms of anxiety.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/enrichment-approaches</p>	2, 3, 4
Forest School	<p>Outdoor Adventure Learning provides opportunities for all pupils to engage in enriching activities that support personal growth, teamwork, and resilience, ensuring inclusive access for everyone. Through participation in these challenging physical and emotional activities, outdoor adventure learning interventions can support pupils to develop non-cognitive skills such as resilience, self-confidence and motivation.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/outdoor-adventure-learning</p>	1, 4
OPAL	<p>The OPAL Primary Programme strengthens our inclusive, caring approach by ensuring that every child benefits from rich, meaningful experiences within the school day. By adopting OPAL at lunchtimes, we have intentionally removed barriers that previously limited access to wider experiences for some children in receipt of Pupil Premium who were unable to attend after-school clubs. Grounded in our core value of Care, OPAL ensures that no child misses out due to circumstance; instead, all pupils are supported to explore, collaborate and take safe risks in a nurturing outdoor environment. High-quality, purposeful play at lunchtimes builds confidence, resilience and positive relationships, helping children return to lessons calm, regulated and ready to learn. In this way, OPAL plays a vital role in our commitment that every child leaves us ready — emotionally secure, socially confident and equipped with the skills and experiences they need to thrive both in school and beyond.</p> <p>https://educationendowmentfoundation.org.uk/early-years/toolkit/play-based-learning</p>	1, 4

Total budgeted cost: £189,000

Part B: Review of the previous academic year outcomes for disadvantaged pupils

Attendance

In 2024–25, attendance for children in receipt of Pupil Premium remained a strength and compared favourably to national figures.

Overall attendance for children in receipt of Pupil Premium was 94.1%, above the national average, with the gap to whole-school attendance continuing to narrow. Persistent absence for children in receipt of Pupil Premium was 20.6%, below the national rate for disadvantaged pupils, reflecting sustained improvement over time.

Attendance for children in receipt of Pupil Premium has improved year-on-year, increasing from 92.4% in 2022–23 to 94.1% in 2024–25. This improvement reflects a consistent, graduated approach to attendance, underpinned by clear systems, early identification of barriers and targeted pastoral support. Practical support, strong family engagement and senior leadership oversight have ensured children are well supported to attend regularly. The school's approach was externally recognised through a National School Attendance Award in Spring 2024–25.

Attainment

In 2024–25, attainment outcomes for children in receipt of Pupil Premium reflect the impact of strong, consistent teaching and targeted support across the school.

Phonics outcomes were a particular strength. In Year 1, 91.7% of children in receipt of Pupil Premium met the expected standard, representing a significant improvement on the previous year. Outcomes in the Year 2 phonics re-check were broadly in line with local expectations for a small cohort.

At the end of Key Stage 2, children in receipt of Pupil Premium achieved:

- 73.7% in reading
- 68.4% in writing
- 78.9% in mathematics
- 63.2% combined (Which is above national for all children 24/25)

Outcomes were in line with or above local averages, particularly in mathematics. These results reflect a sustained focus on high-quality first teaching, strong curriculum sequencing, explicit vocabulary instruction and timely, evidence-informed intervention.

Communication, language and vocabulary

Targeted strategies to strengthen oral language and vocabulary continued to have a positive impact for children in receipt of Pupil Premium. Explicit vocabulary teaching is embedded consistently across the curriculum, supporting comprehension, reasoning and access to learning. Evidence from assessments, lesson observations and pupil voice shows that children in receipt of Pupil Premium are increasingly confident and articulate in expressing their ideas, contributing positively to progress and attainment across subjects.

Social, Emotional and Mental Health (SEMH)

Pastoral provision effectively supported the wellbeing, engagement and readiness to learn of children in receipt of Pupil Premium.

In 2024–25, over half of pupils accessing pastoral support were children in receipt of Pupil Premium. Support was targeted, timely and closely monitored, with impact tracked through established systems. Access to breakfast and after-school provision further supported emotional regulation, routines and positive relationships. This ensured that children in receipt of Pupil Premium were well supported to engage positively with school and learning.

In 2024–25, outcomes for children in receipt of Pupil Premium demonstrate sustained improvement in attendance, strong attainment across key phases and effective support for communication and wellbeing. Clear systems, high-quality teaching and a strong culture of care ensure children in receipt of Pupil Premium are well supported to attend, achieve and thrive.

Externally Provided Programmes

Programme	Provider
Early Talk Boost	Speech and Language UK
No Nonsense Phonics	Raintree
Spelling Shed	Ed Shed
Reading Fluency and Comprehension	Herts For Learning